



Shri Govind Guru University

(Established Vide Gujarat Act No. 24/2015)

(State Government University)

શ્રી ગોવિંદ ગુરુ યુનિવર્સિટી

(ગુજરાત એક્ટ નં. ૨૪/૨૦૧૫ દ્વારા સ્થાપિત)
મુ. વિંઝોલ, પો. કાંકણપુર, તા. ગોધરા, જિ. પંચમહાલ- ૩૮૮૭૧૩

GUIDELINES FOR ACADEMIC RECORD, RESEARCH PERFORMANCE AND INTERVIEW PERFORMANCE FOR THE POST OF ASSISTANT PROFESSOR (DIRECT RECRUITMENT) (As per annexure C of The Gujarat Public Universities Uniform Statutes, 2024)

A1.	ACADEMIC RECORD (MAXIMUM SCORE 40):
1.	Special achievements (Maximum Score 10):
	<ul style="list-style-type: none"> ➤ University First Rank / Gold Medal at UG Level = 05 Score ➤ University First Rank / Gold Medal at PG Level = 05 Score ➤ UG Performance: Score 50% to less than 60% = 02, 60% to less than 70% = 03, 70% to less than 80% = 04 Score, More than 80% = 05 Score ➤ PG Performance: Score 50% to less than 60% = 02, 60% to less than 70% = 03, 70% to less than 80% = 04 Score, More than 80% = 05 Score
2.	Extra /Additional Qualifications (Maximum Score 15):
	<ul style="list-style-type: none"> ➤ Ph. D. in respective subject = 10 Score ➤ NET with JRF in respective subject = 05 Score ➤ NET in respective subject = 04 Score ➤ SLET / GSET in respective subject = 03 Score ➤ Diploma, Advanced Diploma, Additional specialized Degree = 02 Score ➤ Certificate Course (related to discipline) = 01 Score for each course
3.	Prizes, Awards, Merit Scholarships, Recognitions (Maximum Score 05):
	<ul style="list-style-type: none"> ➤ International / National Level: Awards given by Government of India /Government of India recognised National Level Bodies = 02 Score for each award in the subject concern. ➤ State-Level: Awards given by State Government = 01 Score for each award in the subject concern. ➤ Merit Scholarship: Merit scholarship received from UGC/AICTE/Government of India/State Government = 02 Score
4.	Teaching Experience (Maximum Score 10):
	<ul style="list-style-type: none"> ➤ Only that teaching experience should be considered where the teacher has received academic recognition from affiliating university ➤ 2 Score for one year ➤ If the period of teaching experience is less than one year then the Score shall be reduced proportionately (01 score for every six months).
A-2.	RESEARCH PERFORMANCE (MAXIMUM SCORE 10): Research Paper Publications, Paper Presentation & Research Project



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1.	Research Publications (Maximum Score 05): <ul style="list-style-type: none">➤ 1 Score for each research publication published in Peer-Reviewed or UGC-listed Journals➤ Two authors: 70% of total value of publication for each author➤ More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors
2.	Paper Presentation (Maximum Score 02): <ul style="list-style-type: none">➤ International Level - 02 Score for each paper presentation➤ National and- 1 Score for each paper presentation➤ State Level/Regional Level/ University Level - 0.5 Score for each paper presentation➤ If paper presented has been published in the conference proceeding, it can be claimed only in any one category [A2 (1) OR A2 (2)].
3.	Research Project (Maximum Score 03): <ul style="list-style-type: none">➤ Do not considered research projects which are integral part of curriculum.➤ Research Projects Completed: More than Rs.10 lakhs = 03 Score of each, Less than Rs.10 lakhs = 02 Score of each➤ Research Projects Ongoing: 01 Score of each➤ Joint Projects: Principal Investigator and Co-investigator would get 70% and 30% respectively.
B.	DOMAIN KNOWLEDGE AND TEACHING SKILLS (MAXIMUM SCORE 30) <p>During interview, domain knowledge and teaching skills of the candidate shall be evaluated on the basis of following parameters:</p> <ul style="list-style-type: none">➤ Domain Knowledge (Maximum Score 10)➤ Teaching techniques and skills (Maximum Score 10)➤ Presentation skills (Maximum Score 10)
C.	INTERVIEW PERFORMANCE: MAXIMUM SCORE (20) <p>Interview performance of the candidate shall be evaluated on the basis of following parameters:</p> <ul style="list-style-type: none">➤ Communication Skills and Voice Modulation (Maximum Score 05)➤ ICT Skills (Maximum Score 05)➤ Participation in co-curricular, extra-curricular activities, Extension work etc. (Maximum Score 05)➤ General knowledge (Maximum Score 05)